

3.4 CONFLICTS OF INTEREST POLICY

A. Application

This policy applies to all members of the Ringette BC Board of Directors. This “Conflict of Interest” policy shall also apply to all Member Leagues and club-Associations where a same or similarly policy does not exist on a local level. The duty of all board members is to be impartial and fair in rendering decisions in accordance with the board’s mandate as set out in the by-laws and/or policy manual. All Directors are required to sign and abide by Ringette BC’s Conflict of Interest Agreement or equivalent.

B. Principals Guiding Conflict of Interest

The principals that shall be observed are:

- i. If a board member stands to gain financially from a decision being made by the board, the board member shall disclose and absent himself/herself from the proceedings without attempting to influence the discussion, without participating in the discussion, and without voting.
- ii. If there is doubt as to a board member’s ability to be impartial and fair, the board member shall disclose it and the remaining board members shall, by majority vote, determine whether the board member shall disqualify himself/herself from the discussion and remove himself/herself from the proceedings without voting.